

STAFFORD COUNTY SCHOOL BOARD

Agenda Consideration

TOPIC: Award of Health Insurance
and Dental Contract

ITEM NO: 9A

PREPARED BY: H. Charles Woodruff, Jr.
Assistant Superintendent
for Financial Services
Lucy N. Maddy
Director of Payroll
and Benefits

MEETING: January 27, 2004

ACTION DATE: January 27, 2004

INFORMATION DATE: January 13, 2004

RECOMMENDATION OF THE SUPERINTENDENT:

That the School Board award the contract for health/dental insurance and approve recommended changes to employee benefits as outlined in the Key Points. The proposed rates for health insurance reflect a 10.4% increase effective July 1, 2004.

KEY POINTS:

- Award the contract for Health Insurance and an Indemnity Dental Plan to Anthem Blue Cross Blue Shield.
- Award the contract for DHMO managed care dental plan to Dominion Dental Services, Inc.
- Approve the expansion of the current Flexible Benefits Plan to include an Unreimbursed Medical Expense Account.
- Approve the addition of the MedExpert International, Inc., Program.

SCHOOL BOARD GOAL 6:

Introduce programs to enhance employee status, within the school division and the community at large, so that employees are aware of their value to school and community. Measurable Objective 10 - By July 2004, the school division will implement a health benefits package with options for all employees.

FUNDING SOURCE:

School Insurance Fund

AUTHORIZATION REFERENCE: